



WARN #9357

October 13, 2025

Mayor Keith Wilson
1221 SW 4th Ave
Portland, OR 97204
Mayor@portlandoregon.gov

Oregon Dislocated Worker Unit
HECC.DW-OREGON@hess.oregon.gov

Mike Welter
State Rapid Response Coordinator
Michael.welter@hecc.oregon.gov

Natalie Rawls Regis
Senior Project Manager
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Dear Sir:

Bags, A Metropolis Company ("the Company") provides professional airport services to Alaska Airlines at Portland International Airport (7000 NE Airport Way, Portland, OR 97218). Pursuant to the Worker Adjustment and Retraining Act of 1988 (the "WARN Act"), this letter is to inform you that the Bags employees working at this location are being separated from the Company effective November 17, 2025. A list of the job titles of the employees who will be affected, and the number of employees within each job title, is attached; a total of 157 employees will be impacted. We remain unsure if and when the Company will again staff its positions with Alaska Airlines at PDX.

The contract between the Company and Alaska Airlines will not be renewed, thus prompting this notification. The new company awarded the contract will extend offers of employment to the current employees. All impacted employees have been provided notification pursuant to the WARN Act. All of the employees have bumping rights and are represented by SEIU Local 49.

You may direct further inquiries about this matter to Ellen Ashkenazi, Vice President of Human Resources via e-mail: eashkenazi@metropolis.io or phone: (312) 274-2000.

Sincerely,

Bags, A Metropolis Company

IMPACTED EMPLOYEES BAGS 11/17/2025

Wheelchair agents – 141

Wheelchair Dispatchers – 8

Wheelchair Supervisors – 6

Assistant Operational Managers – 1

Operational Managers – 1